

Town of Gypsum Pay Plan Ranges - 2026

Job Title	Dept	Grade	Min	Mid	Max
Accounting Clerk	Administration	13	\$59,895	\$71,874	\$83,853
Marketing & Communications Coordinator	Administration	13	\$59,895	\$71,874	\$83,853
Accountant	Administration	14	\$65,885	\$79,061	\$92,238
Deputy Clerk	Administration	14	\$65,885	\$79,061	\$92,238
Events Coordinator	Administration	14	\$65,885	\$79,061	\$92,238
IT Infrastructure and Operations Manager	Administration	15	\$72,473	\$86,968	\$101,462
Senior Accountant	Administration	16	\$78,093	\$95,664	\$113,235
Town Clerk	Administration	17	\$85,903	\$105,231	\$124,559
H.R. Manager	Administration	18	\$94,493	\$115,754	\$137,015
Culture and Operations Director	Administration	19	\$103,942	\$127,329	\$150,716
Assistant Town Manager	Administration	22	\$135,580	\$169,475	\$203,370
Finance Director	Administration	22	\$135,580	\$169,475	\$203,370
Town Manager	Administration	24	\$164,052	\$205,065	\$246,078
Code Compliance & Building Permit Technician	Community Development	12	\$54,450	\$65,340	\$76,230
Permit Technician	Community Development	12	\$54,450	\$65,340	\$76,230
Planning Tech	Community Development	13	\$59,895	\$71,874	\$83,853
Public Works Inspector I	Community Development	13	\$59,895	\$71,874	\$83,853
Associate Planner	Community Development	14	\$65,885	\$79,061	\$92,238
Building Inspector I	Community Development	14	\$65,885	\$79,061	\$92,238
Public Works Inspector II	Community Development	14	\$65,885	\$79,061	\$92,238
Building Inspector II	Community Development	15	\$72,473	\$86,968	\$101,462
Planner II	Community Development	15	\$72,473	\$86,968	\$101,462
Public Works Inspector III	Community Development	15	\$72,473	\$86,968	\$101,462
Building Inspector III	Community Development	16	\$78,093	\$95,664	\$113,235
Engineer	Community Development	17	\$85,903	\$105,231	\$124,559
Planner III/Sr	Community Development	17	\$85,903	\$105,231	\$124,559
Building Official	Community Development	18	\$94,493	\$115,754	\$137,015
Engineer II	Community Development	18	\$94,493	\$115,754	\$137,015
Public Infrastructure Manager	Community Development	18	\$94,493	\$115,754	\$137,015
Engineer III	Community Development	19	\$103,942	\$127,329	\$150,716
Engineer Lead	Community Development	20	\$114,336	\$140,062	\$165,788
Community Development Director	Community Development	21	\$125,770	\$154,068	\$182,367

Golf Course Mechanic I	Golf Maintenance	12	\$54,450	\$65,340	\$76,230
Golf Course Mechanic II	Golf Maintenance	14	\$65,885	\$79,061	\$92,238
Golf Course Assistant Superintendent	Golf Maintenance	15	\$72,473	\$86,968	\$101,462
Golf Course Superintendent	Golf Maintenance	17	\$85,903	\$105,231	\$124,559
Golf Course Operations Manager	Golf Pro Shop	15	\$72,473	\$86,968	\$101,462
Director of Golf	Golf Pro Shop	18	\$94,493	\$115,754	\$137,015
Administrative Assistant I	Multiple	11	\$49,500	\$59,400	\$69,300
Administrative Assistant II	Multiple	12	\$54,450	\$65,340	\$76,230
Administrative Assistant III	Multiple	13	\$59,895	\$71,874	\$83,853
Utility Services Tech I	Public Utilities	12	\$54,450	\$65,340	\$76,230
Wastewater Plant Operator (D)	Public Utilities	12	\$54,450	\$65,340	\$76,230
Water Plant Operator (D)	Public Utilities	12	\$54,450	\$65,340	\$76,230
Utility Services Tech II	Public Utilities	13	\$59,895	\$71,874	\$83,853
Wastewater Plant Operator C	Public Utilities	13	\$59,895	\$71,874	\$83,853
Water Plant Operator C	Public Utilities	13	\$59,895	\$71,874	\$83,853
Utility Services Tech III	Public Utilities	14	\$65,885	\$79,061	\$92,238
Wastewater Plant Operator B	Public Utilities	14	\$65,885	\$79,061	\$92,238
Water Plant Operator B	Public Utilities	14	\$65,885	\$79,061	\$92,238
Utilities Supervisor	Public Utilities	15	\$72,473	\$86,968	\$101,462
Utility Services Tech IV	Public Utilities	15	\$72,473	\$86,968	\$101,462
Wastewater Plant Operator A	Public Utilities	15	\$72,473	\$86,968	\$101,462
Water Plant Operator A	Public Utilities	15	\$72,473	\$86,968	\$101,462
Building Maintenance Tech I	Public Works	11	\$49,500	\$59,400	\$69,300
Streets Maintenance Tech I	Public Works	11	\$49,500	\$59,400	\$69,300
Building Maintenance Tech II	Public Works	12	\$54,450	\$65,340	\$76,230
Fleet Technician	Public Works	12	\$54,450	\$65,340	\$76,230
Streets Maintenance Tech II	Public Works	12	\$54,450	\$65,340	\$76,230
Assistant Streets Supervisor	Public Works	13	\$59,895	\$71,874	\$83,853
Fleet Mechanic	Public Works	13	\$59,895	\$71,874	\$83,853
Waste Services Operator	Public Works	14	\$65,885	\$79,061	\$92,238
Fleet Services Supervisor	Public Works	15	\$72,473	\$86,968	\$101,462
Streets Supervisor	Public Works	15	\$72,473	\$86,968	\$101,462
Public Works Director	Public Works	20	\$114,336	\$140,062	\$165,788
Public Works Utilities Director	Public Works	21	\$125,770	\$154,068	\$182,367
Parks Maintenance Tech I	Public Works Parks	10	\$45,000	\$54,000	\$63,000
Parks Maintenance Tech II	Public Works Parks	11	\$49,500	\$59,400	\$69,300
Assistant Park Supervisor	Public Works Parks	13	\$59,895	\$71,874	\$83,853
Parks Supervisor	Public Works Parks	14	\$65,885	\$79,061	\$92,238